



Millennium Engineering and  
Integration Company

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## General Services Administration

Federal Supply Services  
Authorized Federal Supply Schedule  
Price List

# PROFESSIONAL ENGINEERING SERVICES

**FSC INDUSTRIAL GROUP 871**  
**SINs 871-1, 871-2, 871-3, 871-4, and 871-6**

**Primary Engineering Disciplines:**  
**ELECTRICAL ENGINEERING**  
**MECHANICAL ENGINEERING**  
**SIC 8711/NAICS 541330**

**Contract Number GS-23F-0252K**  
**(Through Modification PO09 dated April 29, 2005**  
**exercising 5 year option)**

**May 16, 2000, through April 30, 2010**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through *GSA Advantage!*, a menu-driven database system. The INTERNET address for *GSA Advantage!* is: <http://www.fss.gsa.gov>.



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## COMPANY OVERVIEW

**M**illennium Engineering and Integration Company (MEI), headquartered in Arlington, Virginia, was founded in 1995 to provide aerospace expertise in system engineering, hardware integration, test and evaluation, program engineering management, and software engineering and analysis. A small business, MEI has integrated a highly talented system engineering and hardware/software-oriented team with proven capabilities embodying the management, analysis, design, development, and test of complex missile and space systems. Our government customers include the Missile Defense Agency, Naval Sea Systems Command, Naval Air Systems Command, Naval Surface Warfare Center, Naval Air Warfare Center, Air Force Research Laboratory, and the National Aeronautics and Space Administration. MEI's capabilities span the entire system development cycle – from program concept development through all phases of system acquisition. Our expertise includes:

- **System Engineering** – MEI develops technical requirements, conducts system modeling and analysis, defines system functional allocations, performs requirements verification, develops risk management approaches, and prepares system level specifications for complex civil and defense projects. MEI has performed system level analysis, trade studies, requirements verification analysis and visualizations for the Aegis Ballistic Missile Defense program. MEI is also currently involved in defining the system requirements and alternatives for the Missile Defense Agency Kinetic Energy Interceptors Program as well as assisting the Missile Defense National Team in defining the overall Ballistic Missile Defense System.
- **Hardware Integration and Test (I&T)** – A significant percentage of MEI's staff has over 10 years experience in the I&T of complex systems including missiles, satellites, kinetic kill vehicles and infrared seekers. MEI engineers led the integration and testing of several satellites, including the Miniature Sensor and Integration Satellite (MSTI) and the Deep-Space 1 ion-propelled satellite – the first ever use of ion propulsion in a deep space satellite. MEI also led the I&T of advanced infrared missile seekers onboard a captive carry aircraft platform, and is leading the calibration and captive carry testing of a Japanese Quantum Well Infrared Photoconductor (QWIP) sensor onto a DC-10 widebody aircraft. MEI is currently testing satellite subsystems for a NASA earth observation satellite as well as designing, developing, and testing a 2-color hand-held infrared camera for the Navy.
- **Test and Evaluation** – Among MEI's greatest strengths is our test and evaluation capability. MEI provides spacecraft and missile integration test directors and support at worldwide test ranges. MEI has membership on several Aegis



Ballistic Missile Defense Test and Evaluation working groups, with responsibility for integrating and testing prototype and component missile and shipboard elements. MEI leads test concept development, planning, documentation, execution, and reporting. As Test Conductor at the Air Force National Hover Test Facility, MEI personnel are responsible for planning and executing complex hover tests of liquid and solid fueled kinetic kill vehicles. MEI is also responsible for leading the development of the MDA Kinetic Energy Interceptor Testbed at the Naval Surface Warfare Center, Port Hueneme, CA, as well as the integration into the Ballistic Missile Defense System Testbed.

- **Program Engineering Management** – MEI’s program engineering management experience includes development and execution of complex domestic and international defense projects such as the Aegis Ballistic Missile Defense program, Japan Cooperative Research Project, and the MDA Program Integration Directorate. MEI is a leader in developing and maintaining the Missile Defense Agency integrated master schedules at the element and executive level. During the conduct of these efforts, MEI integrates multiple organizations and where necessary, develops requirements, integrated schedules, cost estimates, and detailed execution plans.
- **Software Engineering and Analysis** – The MEI software engineering and analysis team is involved in the development, evaluation, and testing of several large scale software projects. MEI has developed a unique multi-sensor data fusion and communication software package capable of receiving, processing, and fusing ballistic missile tracks from radars and IR sensors. MEI has also developed battle management and target typing software for the MDA Kinetic Energy Interceptor Testbed program. These tools provide real-time engagement simulation capability with multiple sensors and weapon systems. MEI is also involved in evaluation and assessment of the STANDARD Missile software development as part of the program office Independent Software Evaluation Team.

From program planning and management through hardware integration, test, and evaluation, MEI has first hand engineering experience on complex missile and satellite programs within both the military and commercial sectors. We have the full range of capability to provide the engineering services anticipated under this schedule.



## ***Special Item Numbers (SINs) Offered:***

### ***SIN 871-1: STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ ACTIVITIES***

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

### ***SIN 871-2: CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS***

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, costs/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

### ***SIN 871-3: SYSTEM DESIGN, ENGINEERING AND INTEGRATION***

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

### ***SIN 871-4: TEST AND EVALUATION***

Services required under this SIN involves the application of various techniques demonstrating that prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization, and outsourcing.



## **SIN 871-6: ACQUISITION AND LIFE CYCLE MANAGEMENT**

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management functions required to procure and/or product, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management, technology transfer/insertion, training, privatization and outsourcing.

Millennium Engineering and Integration Company brings exceptional experience in two **Primary Engineering Disciplines:**

### **ELECTRICAL ENGINEERING**

Planning, design, development, evaluation, and operation of electrical principles, models and processes. It includes the design, fabrication, measurement and operation of electrical devices, equipment and systems (e.g., signal processing; telecommunication; sensors, microwave, and image processing; micro-fabrication; energy systems and control; micro and nano-electronics; plasma processing, laser and photonics; satellites, missiles and guidance systems space vehicles, fiber optics, robotics). Several specialties within the scope of this discipline are as follows:

*Aerospace and Electric Systems  
Circuits and Systems  
Computer  
Dielectrics and Electrical Insulation  
Geoscience and Remote Sensing  
Information Theory  
Lasers and Electro-Optics  
Antennas and Propagation  
Communications  
Consumer Electronics  
Education  
Engineering Management*

*Industrial Electronics  
Intelligent Transportation Systems  
Broadcast Technology  
Components, Packaging and  
Manufacturing Technology  
  
Control Systems  
Electromagnetic Compatibility  
Engineering in Medicine and Biology*

### **MECHANICAL ENGINEERING**

Planning, development, evaluation, and control of systems and components involving the production and transfer of energy and with the conversion of one form of energy to another. It includes, but is not limited to, planning and evaluation of power plants, analysis of the economical combustion of fuels, conversion of heat energy into mechanical energy, use of mechanical energy to perform useful work, analysis of structures and motion in mechanical systems, and conversion of raw materials into a final product, etc. (e.g., thermodynamics, mechanics, fluid mechanics, jets, rocket engines, internal combustion engines,



steam and gas turbines, continuum mechanics, dynamic systems, dynamic fluid mechanics, heat transfer, manufacturing, materials, solid mechanics, reactors). Several specialties with the scope of this discipline are as follows:

*ASME Heat Transfer/K16*  
*Applied Mechanics*  
*Dynamic Systems and Control*  
*Fluids Engineering*  
*Heat Transfer*  
*Advanced Energy Systems*  
*Bioengineering*

*Electrical and Electronic Packaging*  
*Fluids Power Systems and Technology Sys*  
*Aerospace Engineering*  
*Design Engineering*  
*Environmental Engineering*  
*Fuels and Combustion Technologies*



## ORDERING PROCEDURES FOR SERVICES

### Procedures for services priced on GSA schedules at hourly rates.

FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for services that are priced on Schedule at hourly rates. These special ordering procedures take precedence over the procedures in FAR 8.404.

The GSA has determined that the rates for services contained in the contractor's price list applicable to this schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mix of labor proposed to perform specific task being ordered and for making a determination that the total firm-fixed price or ceiling price is fair and reasonable.

When ordering services, ordering offices shall –

#### I. Prepare a Request for Quotes:

- A. A performance-based statement of work that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (e.g., security clearances, travel, special knowledge) should be prepared.
- B. A request for quotes should be prepared which includes the performance-based statement of work and requests the contractors to submit either a firm-fixed price or a ceiling price to provide the services outlined in the statement of work. A firm-fixed price order shall be requested, unless the ordering office makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour or time-and-materials quote may be requested. The firm-fixed price shall be based on the hourly rates in the schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work. The firm-fixed price of the order should also include any travel costs or other incidental costs related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor-hour and time-and-materials orders.
- C. The request for quotes may request the contractors, if necessary or appropriate, to submit a project plan for performing the task and information on the contractor's experience and/or past performance performing similar tasks.



- D. The request for quotes shall notify the contractors what basis will be used for selecting the contractor to receive the order. The notice shall include the basis for determining whether the contractors are technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical acceptability of responses.

## **II. Transmit the Request for Quotes to Contractors:**

- A. Based upon an initial evaluation of catalogs and price lists, the ordering office should identify the contractors that appear to offer the best value (considering the scope of services offered, hourly rates, and other factors such as contractors' locations, as appropriate).
- B. The request for quotes should be provided to three (3) contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not exceed the maximum order threshold. For proposed orders exceeding the maximum order threshold, the request for quotes should be provided to additional contractors that offer services that will meet the agency's needs. Ordering offices should strive to minimize the contractors' costs associated with responding to requests for quotes for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement. Oral presentations should be considered, when possible.

## **III. Evaluate quotes and select the contractor to receive the order:**

After responses have been evaluated against the factors identified in the request for quotes, the order should be placed with the schedule contractor that represents the best value and results in the lowest overall cost alternative (considering price, special qualifications, administrative costs, etc.) to meet the Government's needs.

The establishment of Federal Supply Schedule Blanket Purchase Agreements (BPAs) for recurring services is permitted when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. The potential volume of orders under BPAs, regardless of the size of individual orders, may offer the ordering office the opportunity to secure volume discounts. When establishing BPAs ordering offices shall inform contractors in the request for quotes (based on the agency's requirement) if a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the contractors to be awarded the BPAs.

- A. **SINGLE BPA:** Generally, a single BPA should be established when the ordering office can define the tasks to be ordered under the BPA and



establish a firm-fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs should be awarded the BPA.

- B. **MULTIPLE BPAs:** When the ordering office determines multiple BPAs are needed to meet its requirements, the ordering office should determine which contractors can meet any technical qualifications before establishing the BPAs. When multiple BPAs are established, the authorized users must follow the procedures in II.B above, and then place the order with the Schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs.

**IV.** Review BPAs periodically. Such reviews shall be conducted at least annually. The purpose of the review is to determine whether the BPA still represents the best value (considering price, special qualifications, etc.) and results in the lowest overall cost alternative to meet the agency's needs.

**V.** The ordering office should give preference to small business concerns when two or more contractors can provide the services at the same firm-fixed price or ceiling price.

**VI.** When the ordering office's requirement involves both products as well as professional services, the ordering office should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the greatest value in terms of meeting the agency's total needs.

**VII.** The ordering office, at a minimum, should document orders by identifying the contractor the services were purchased from, the services purchased, and the amount paid. If other than a firm-fixed price order is placed, such documentation should include the basis for the determination to use a labor-hour or time-and-materials order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of Schedule contractors' quotes that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.

**Procedures for fixed prices on GSA Schedule:** The ordering procedures set forth at FAR 8.404 should be used for those services based on fixed prices. The Contractor is advised that based on the specific task identified at the task order level, it may use Clause 552.238-76, Price Reduction, to provide a proposed fixed price to the agency to more accurately reflect the actual work required.



## INFORMATION FOR ORDERING OFFICES

1. Special Item Numbers (SINs) (Disciplines: Electrical and Mechanical)
  - SIN 871-1: Strategic Planning for Technology Programs Activities
  - SIN 871-2: Concept Development and Requirements Analysis
  - SIN 871-3: System Design, Engineering and Integration
  - SIN 871-4: Test and Evaluation
  - SIN 871-6: Acquisition and Life Cycle Management
2. Maximum Order: \$750,000 per task order. Requirements exceeding the Maximum Order will be processed in accordance with Clause I -FSS-125.
3. Minimum Order: \$100.00
4. Geographic Coverage: 48 Contiguous States (including the District of Columbia), Alaska, Hawaii, Europe, Asia, Pacific Rim, and Middle East
5. Prompt Payment Discount: None
6. Quantity/Dollar Volume Discounts: None
7. FOB Point: Destination
8. Government Commercial Credit Card: MEI accepts the Government Commercial Credit Card for orders under \$2,500.00 but does not provide any additional discounts.
9. Travel Costs: Travel costs will be charged in accordance with Federal Acquisition Regulation 31.205-46.
10. Delivery time: To be negotiated between MEI and Government Agency.
11. Ordering Address: Millennium Engineering and Integration Company  
2231 Crystal Drive, Suite 711  
Arlington, VA 22202-3724
12. Payment Address: Millennium Engineering and Integration Company  
P.O. Box 791041  
Baltimore, MD 21279-1041
13. DUNS Number: 01 197 1939
14. Terms and Conditions of Government Credit Card: In accordance with the *Government Credit Card* Guidelines.
15. Millennium Engineering and Integration Company has registered with the Central Contractor Registration (CCR) database.



Labor Category	Minimum/ General Experience	Minimum Education	Functional Responsibility
Chief Engineer	At least 25 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	The Chief Engineer provides masterful technical direction and leadership for large, complex task orders and may assist the Program Manager in working with customer agency reps. The Chief Engineer is responsible for the overall technical execution of a project, providing expert evaluation and problem solving. Ensures timely and cost effective accomplishment of contractual commitments and/or established goals. Works under the guidance of the Program Director and is responsible for the overall technical direction of a specific task order. Requires a Secret clearance.
Lead Engineer	At least 20 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	The Lead Engineer possesses demonstrated ability to perform independent research of complicated engineering problems resulting in solutions which directly apply to MEI customer and corporate needs. Possesses hands-on direct research experience in development and execution of major prototype or acquisition aerospace systems. Applies specific government or industry standard engineering tools and processes in the execution of program objectives. Proven ability to lead and direct significant size projects and multiple engineering areas is required by the Lead Engineer. Applies advanced engineering skills to significant MEI business areas.
Senior Integration & Test Specialist	At least 15 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree preferred.	The Senior Integration & Test (I&T) Specialist possesses expert weapon system, missile, and satellite hardware integration and test skills that are recognized by industry and government customer agencies. The Senior Integration & Test Specialist serves as mentor and technical director for I&T engineers and projects and possesses expert knowledge of processes and procedures relative to system and subsystem hardware integration and test. Has demonstrated ability for requirements development, configuration management, problem resolution, and execution of complex procedures for integration and test of multifaceted weapon systems, missiles, and spacecraft. Possesses wide breadth of I&T expertise which is applied at high-level government program offices and test agencies.
Senior Software Specialist	At least 15 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree preferred.	The Senior Software Specialist exhibits technical software development and testing skills at a masterful level that are recognized by customer agencies and industry. Serves as mentor and technical director of software engineers and possesses expert knowledge of application, test, and communications software. Develops software test requirements, plans, and procedures for evaluation of prototype, research and development, and in-field service acquisition systems or test equipment. Demonstrated ability to provide configuration management, in-field training, servicing, and problem resolution of software development items.
Program Manager and/or Principal Engineer	At least 15 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	Senior technical professional at MEI. Possesses expert qualifications recognizable by MEI customers and/or national technical associations. Proven ability to lead and direct technical challenging aerospace projects. Applies advanced and comprehensive knowledge in specific scientific or technical disciplines. Provides overall technical, schedule, and cost direction. The Program Manager and Principal Engineer can execute assignments independently within scope of work assigned by contracts or corporate officers. Requires a Secret Clearance.
Project Manager	At least 10 years related experience	BA/BS degree (or equivalent) required. Advanced degree in Engineering, Science, Business, or a related academic field preferred.	The Project Manager coordinates and integrates technical projects and may work directly with the customer agency representatives and project participants. The Project Manager provides overall technical, cost, schedule, customer relations, and project team support for multi-task contracts and/or multiple contracts. The Project Manager is responsible for overall project control including initial planning, reporting, cost, and schedule management and technical management (and will report directly to the Program Manager).
Project Management Assistant	At least 6 years related experience	BA/BS degree (or equivalent) required. Advanced degree in Engineering, Science, Business or a related academic field preferred.	The Project Management Assistant coordinates and integrates technical projects and may assist in working with customer agency representatives and the project participants. The Project Management Assistant provides overall technical, cost, schedule, customer relations, and project team support. Ensures timely and cost effective accomplishment of project commitments and/or established goals. Is responsible for overall project administration duties that may span planning, reporting, and project cost, schedule and technical control.
Senior Engineer	At least 10 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	The Engineers are authorized to interface with the customer agency representatives. The Senior Engineer within a technical field can execute his assignment both as a consultant and a project lead for complex and critical client projects. Responsibilities include project development from inception to deployment, ability to provide guidance and direction in the required tasks, management and control of funds and resources and capability for managing multi-task contracts. Requires a Secret Clearance.



Labor Category	Minimum/ General Experience	Minimum Education	Functional Responsibility
Engineer IV	7 to 9 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	A technical professional at MEI who applies broad to comprehensive knowledge of methodologies, theoretical concepts, principles and practices in specific and practices in specific professional scientific or technical disciplines. Under minimal supervision, plans conducts, leads, and accomplishes broad assignments. Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project. Usually operates with some latitude for certain actions or decisions and provides daily supervision/direction to support staff. Requires a Secret Clearance.
Engineer III	4 to 6 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	A professional at MEI who applies a strong technical foundation and solid knowledge of methodologies, concepts, principles and practices to engineering solutions. Works under broad direction of project leaders and can execute significant portion of job assignments with minimal guidance. Provides engineering quality and standards to end products for MEI. Requires a Secret Clearance.
Engineer II	1 to 3 years related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	A professional at MEI who applies solid educational engineering theory and practices to engineering solutions. Works under close supervision of project leaders and interacts frequently within MEI for technical guidance and development. Exhibits ability to apply experience from education and professional training to develop creative solutions. May provide guidance/direction to Research Assistants. Requires a Secret Clearance.
Analyst III	5 to 9 years related experience	BA/BS/Equivalent required. Advanced degree preferred.	Applies developed skills and knowledge of techniques in a specific professional, scientific/ engineering, or technical area. Under general supervision, performs a variety of assigned tasks including analysis, evaluation, troubleshooting, and preparation of procedures and documentation. May be called to assist with presentations, task planning, resource coordination, and/or budget development. Must be able to work independently or under general direction.
Engineer /Analyst I	0 to 1 year related experience	BA/BS/Equivalent in Engineering or Science. Advanced degree in Engineering or a related academic field preferred.	Applies developed skills and knowledge of techniques in a specific professional, scientific or technical area. Under close supervision, performs a variety of assigned duties, including analysis, design and development, evaluation, specifications, procedures, troubleshooting and documentation. Provides direction and guidance to Level II Engineers. May be called upon to deliver presentations, plan tasks, coordinate resources and budgets. Requires a Secret Clearance.
Research Assistant IV	At least 15 years related experience	BA/BS/Equivalent	Under minimal direction, provides senior and executive management support, project administration, trouble shooting, and customer support. Has demonstrated ability to coordinate complex administrative and project support activities.
Research Assistant III	At least 10 years related experience	BA/BS/Equivalent	Under broad direction and guidance, provides general program support, needs analysis, systems development, project administration, troubleshooting and customer support. Works on well defined tasks. Requires a Secret Clearance.
Research Assistant II	5 to 10 years related experience	Associate degree/ Equivalent	Under supervision and within well defined guidelines, provides general program support, needs analysis, systems development, project administration, troubleshooting and customer support. Works on well defined and precise assignments. Requires a Secret Clearance.
Research Assistant I	0 to 5 years related experience	Associate degree/Equivalent	Under close supervision and within well defined guidelines, performs entry level professional duties. Provides general technical support, research and analysis, and document management. Works on well defined and precise assignments and provides assistance to senior personnel. Requires a Secret Clearance.
Senior Graphics Specialist	At least 10 years related experience	BA/BS/Equivalent	Plans, directs, and manages the daily activities of graphic production; responsible for quality assurance of same. Must be able to work independently or under general direction. Requires a Secret Clearance.
Graphics Specialist	5 to 10 years related experience	BA/BS/Equivalent	Performs daily graphic production activities per the Senior Graphics Specialist. Works on well defined tasks and assists senior personnel. Requires a Secret Clearance.
Program Administrator	0 to 5 years related experience	Associate degree/ Equivalent	Provides direct support to the Program Manager and the entire project. Includes administration, travel coordination, presentation support and preparation, graphics production, office management and support with hardware/software/network issues. Must work independently or under general direction. Requires a Secret Clearance.

\* Note: Two years of experience is considered the equivalent of one year of advanced education. In the absence of a college degree, one year of experience is considered the equivalent to one year of undergraduate education.



# Millennium Engineering and Integration Company Pricing Sheet

The labor rates per hour apply to all special item numbers (871-1, 871-2, 871-3, 871-4, and 871-6)

## MEI-Site Labor Rates

LABOR CATEGORY	05/01/05 thru 4/30/06	05/01/06 thru 4/30/07	05/01/07 thru 4/30/08	05/01/08 thru 4/30/09	05/01/09 thru 4/30/10
Chief Engineer	\$260.51	\$274.83	\$289.94	\$305.89	\$322.71
Lead Engineer	\$184.92	\$195.08	\$205.80	\$217.14	\$229.07
Senior Integration & Test Specialist	\$198.04	\$208.94	\$220.43	\$232.55	\$245.34
Senior Software Specialist	\$162.24	\$171.17	\$180.58	\$190.51	\$201.00
Program Manager/Principal Engineer	\$139.69	\$147.37	\$155.48	\$164.04	\$173.07
Project Manager	\$133.16	\$140.48	\$148.21	\$156.36	\$164.97
Project Management Assistant	\$114.28	\$120.58	\$127.20	\$134.19	\$141.59
Senior Engineer	\$123.84	\$130.65	\$137.83	\$145.41	\$153.41
Engineer IV	\$95.71	\$100.98	\$106.53	\$112.40	\$118.58
Engineer III	\$78.73	\$83.06	\$87.63	\$92.45	\$97.54
Engineer II	\$74.66	\$78.77	\$83.10	\$87.68	\$92.51
Analyst III	\$87.33	\$92.13	\$97.20	\$102.55	\$108.19
Engineer/Analyst I	\$64.25	\$67.78	\$71.51	\$75.44	\$79.59
Research Assistant IV	\$83.03	\$87.60	\$92.42	\$97.51	\$102.87
Research Assistant III	\$75.29	\$79.43	\$83.80	\$88.41	\$93.28
Research Assistant II	\$67.97	\$71.71	\$75.65	\$79.81	\$84.21
Research Assistant I	\$52.84	\$55.74	\$58.80	\$62.04	\$65.46
Senior Graphics Specialist	\$79.46	\$83.83	\$88.45	\$93.32	\$98.44
Graphics Specialist	\$60.42	\$63.74	\$67.25	\$70.94	\$74.84
Program Administrator	\$45.31	\$47.79	\$50.42	\$53.20	\$56.12

\* Reflects IFF reduction as of 1/1/04

## Non-MEI-Site Labor Rates

LABOR CATEGORY	05/01/05 thru 4/30/06	05/01/06 thru 4/30/07	05/01/07 thru 4/30/08	05/01/08 thru 4/30/09	05/01/09 thru 4/30/10
Chief Engineer	\$224.23	\$236.56	\$249.56	\$263.28	\$277.76
Lead Engineer	\$159.16	\$167.92	\$177.16	\$186.90	\$197.18
Senior Integration & Test Specialist	\$170.70	\$180.09	\$189.99	\$200.45	\$211.47
Senior Software Specialist	\$139.65	\$147.32	\$155.42	\$163.97	\$172.99
Program Manager/Principal Engineer	\$120.24	\$126.85	\$133.83	\$141.20	\$148.97
Project Manager	\$114.61	\$120.92	\$127.57	\$134.58	\$141.98
Project Management Assistant	\$98.38	\$103.79	\$109.51	\$115.53	\$121.88
Senior Engineer	\$106.61	\$112.48	\$118.66	\$125.19	\$132.07
Engineer IV	\$82.38	\$86.91	\$91.69	\$96.74	\$102.05
Engineer III	\$67.77	\$71.50	\$75.43	\$79.58	\$83.95
Engineer II	\$64.28	\$67.81	\$71.54	\$75.48	\$79.63
Analyst III	\$75.17	\$79.30	\$83.66	\$88.27	\$93.12
Engineer/Analyst I	\$55.30	\$58.34	\$61.56	\$64.94	\$68.52
Research Assistant IV	\$71.57	\$75.51	\$79.66	\$84.04	\$88.66
Research Assistant III	\$64.80	\$68.37	\$72.13	\$76.10	\$80.28
Research Assistant II	\$58.51	\$61.73	\$65.13	\$68.71	\$72.49
Research Assistant I	\$45.48	\$47.98	\$50.61	\$53.40	\$56.34
Senior Graphics Specialist	\$68.39	\$72.15	\$76.12	\$80.31	\$84.72
Graphics Specialist	\$52.01	\$54.86	\$57.88	\$61.08	\$64.43
Program Administrator	\$38.99	\$41.14	\$43.40	\$45.79	\$48.31

\* Reflects IFF reduction as of 1/1/04

## OTHER DIRECT COSTS:

\*\*All travel costs will be based on the Government's Joint Travel Regulations